

Interview, Hire, and Keep the Best!

In this highly competitive and ever-changing world, keeping your best employees is a tremendous challenge. Employees hear of great opportunities awaiting them with exciting new organizations or independent opportunities. Stock options and instant wealth are powerful motivators in a culture that puts success, freedom, and independence on a pedestal. So how do you hire and keep your best employees?

The first step is recognizing the complexity of the employee retention and all the different facets that affect whether an employee stays or leaves. Your best resource is an environment where positive things happen for the employee while they work at a job with people they enjoy. It requires powerful communication and observation skills to recognize all the elements affecting an employee's enjoyment level.

Participants will learn to:

- Recognize the key elements affecting employee retention
- Determine how to address these elements effectively
- Implement and maintain programs that contribute to employee retention
- Hire right

Systems can be utilized to successfully address general employee retention issues, and without competency in communication skills and the impact of sound decisions, these systems will prove ineffective. Participants in this program will learn key communication skills and strategies for improving employee retention.

You can increase your employee retention success by:

- Identifying problems before they begin
- Competing with higher paying opportunities
- Creating growth opportunities within the current job assignment
- Using communication skills to uncover the real-life issues that affect employee retention

You and your people will learn powerful new ways to...

1. **Evaluate current job satisfaction.**
Determining area of needs and issues that need resolution.
2. **How to give employees choices that increase retention.**
Identify task, delegation, and learning opportunities that provide choices.
3. **Redirect energies to positive activities.**
Cut problems off at the base, before they put everyone at risk.
4. **Manage interpersonal relationships effectively.**
Provide the skills to others to develop successful relationships.



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